Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

2007

Open to Public Inspection

A For the 2007 calendar year, or tax year beginning 07/01 **, 2007, and ending** 06/30/2008

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Termination ☐ Amended return ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization: JA WORLDWIDE

Number and street (or P.O. box if mail is not delivered to street address): ONE EDUCATION WAY | Room/suite:

City or town, state or country, and ZIP + 4: COLORADO SPRINGS, CO 80906

D Employer identification number 84-1267604

E Telephone number (719) 540-6235

F Accounting method: ☐ Cash ☒ Accrual ☐ Other (specify) ▶

● **Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).**

H and I are not applicable to section 527 organizations.

H(a) Is this a group return for affiliates? ☐ Yes ☒ No

H(b) If "Yes," enter number of affiliates ▶

H(c) Are all affiliates included? ☐ Yes ☒ No (If "No," attach a list. See instructions.)

H(d) Is this a separate return filed by an organization covered by a group ruling? ☒ Yes ☐ No

I Group Exemption Number ▶ 1116

M Check ▶ ☐ if the organization is **not** required to attach Sch. B (Form 990, 990-EZ, or 990-PF).

G Website: ▶ WWW.JA.ORG

J Organization type (check only one) ▶ ☒ 501(c) (3) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

K Check here ▶ ☐ if the organization is not a 509(a)(3) supporting organization **and** its gross receipts are normally **not** more than $25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ▶ 43,353,595.

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances *(See the instructions.)*

Revenue	1	Contributions, gifts, grants, and similar amounts received:				
	a	Contributions to donor advised funds	1a			
	b	Direct public support (not included on line 1a)	1b	18,419,682.		
	c	Indirect public support (not included on line 1a)	1c			
	d	Government contributions (grants) (not included on line 1a)	1d	3,553,039.		
	e	Total (add lines 1a through 1d) (cash $ 21,770,490. noncash $ 202,231.)			1e	21,972,721.
	2	Program service revenue including government fees and contracts (from Part VII, line 93)			2	
	3	Membership dues and assessments			3	4,492,753.
	4	Interest on savings and temporary cash investments			4	237,802.
	5	Dividends and interest from securities			5	
	6a	Gross rents	6a			
	b	Less: rental expenses	6b			
	c	Net rental income or (loss). Subtract line 6b from line 6a			6c	
	7	Other investment income (describe ▶)			7	

		(A) Securities		(B) Other
8a	Gross amount from sales of assets other than inventory	1,877,445.	8a	
b	Less: cost or other basis and sales expenses	1,645,245.	8b	
c	Gain or (loss) (attach schedule)	232,200.	8c	

Revenue	d	Net gain or (loss). Combine line 8c, columns (A) and (B)			8d	232,200.
	9	Special events and activities (attach schedule). If any amount is from **gaming**, check here ▶ ☐				
	a	Gross revenue (not including $ 1,005,300. of STMT 3 contributions reported on line 1b) STMT 4	9a	120,600.		
	b	Less: direct expenses other than fundraising expenses	9b	897,866.		
	c	Net income or (loss) from special events. Subtract line 9b from line 9a			9c	-777,266.
	10a	Gross sales of inventory, less returns and allowances	10a	14,599,735.		
	b	Less: cost of goods sold	10b	6,414,625.		
	c	Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b from line 10a			10c	8,185,110.
	11	Other revenue (from Part VII, line 103)			11	52,539.
	12	**Total revenue.** Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11			12	34,395,859.
Expenses	13	Program services (from line 44, column (B))			13	30,836,586.
	14	Management and general (from line 44, column (C))			14	4,651,968.
	15	Fundraising (from line 44, column (D))			15	1,771,587.
	16	Payments to affiliates (attach schedule)			16	
	17	**Total expenses**. Add lines 16 and 44, column (A)			17	37,260,141.
Net Assets	18	Excess or (deficit) for the year. Subtract line 17 from line 12			18	-2,864,282.
	19	Net assets or fund balances at beginning of year (from line 73, column (A))			19	25,736,507.
	20	Other changes in net assets or fund balances (attach explanation) STMT 5			20	-699,071.
	21	Net assets or fund balances at end of year. Combine lines 18, 19, and 20			21	22,173,154.

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2007)

JSA
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Part II Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. *(See the instructions.)*

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a Grants paid from donor advised funds (attach schedule) (cash $ ______ noncash $ ______) If this amount includes foreign grants, check here ▶ ☐	22a				
22b Other grants and allocations (attach schedule) (cash $ 4,526,995. noncash $ ______) If this amount includes foreign grants, check here ▶ ☐	22b	4,526,995.	4,526,995.	STMT 6	
23 Specific assistance to individuals (attach schedule)	23				
24 Benefits paid to or for members (attach schedule)	24				
25a Compensation of current officers, directors, key employees, etc. listed in Part V-A	25a	1,553,301.	1,184,081.	233,306.	135,914.
b Compensation of former officers, directors, key employees, etc. listed in Part V-B	25b	114,155.	87,020.	17,146.	9,989.
c Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	25c				
26 Salaries and wages of employees not included on lines 25a, b, and c	26	7,449,625.	5,678,850.	1,118,933.	651,842.
27 Pension plan contributions not included on lines 25a, b, and c	27	701,117.	534,461.	105,308.	61,348.
28 Employee benefits not included on lines 25a - 27	28	972,943.	741,675.	146,136.	85,132.
29 Payroll taxes	29	586,504.	447,092.	88,093.	51,319.
30 Professional fundraising fees	30				
31 Accounting fees	31				
32 Legal fees	32				
33 Supplies	33	148,533.	113,271.	27,835.	7,427.
34 Telephone	34	299,263.	222,233.	56,082.	20,948.
35 Postage and shipping	35	134,504.	102,573.	25,206.	6,725.
36 Occupancy	36	519,290.	396,011.	97,315.	25,964.
37 Equipment rental and maintenance	37	370,847.	282,808.	69,497.	18,542.
38 Printing and publications	38				
39 Travel	39	1,473,766.	1,123,894.	276,184.	73,688.
40 Conferences, conventions, and meetings	40				
41 Interest	41				
42 Depreciation, depletion, etc. (attach schedule)	42	1,787,896.	1,417,086.	268,542.	102,268.
43 Other expenses not covered above (itemize):					
a STMT 7	43a	16,621,402.	13,978,536.	2,122,385.	520,481.
b	43b				
c	43c				
d	43d				
e	43e				
f	43f				
g	43g				
44 **Total functional expenses.** Add lines 22a through 43g. (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	44	37,260,141.	30,836,586.	4,651,968.	1,771,587.

Joint Costs. Check ▶ ☐ if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in **(B)** Program services? ▶ ☐ **Yes** ☒ **No**

If "Yes," enter **(i)** the aggregate amount of these joint costs $ ______ ; **(ii)** the amount allocated to Program services $ ______ ;
(iii) the amount allocated to Management and general $ ______ ; and **(iv)** the amount allocated to Fundraising $ ______

Part III **Statement of Program Service Accomplishments** *(See the instructions.)*

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ▶ SEE STATEMENT 8 All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	**Program Service Expenses** (Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)
a THE ORGANIZATION ASSISTED ITS US MEMBERS AND 123 INTERNATIONAL MEMBERS AROUND THE WORLD IN SETTING UP AND/OR MAINTAINING THEIR OWN ORGANIZATION TO ADMINISTER JUNIOR ACHIEVEMENT PROGRAMS. JA'S MEMBERS REACHED APPROXIMATELY 9.3 MILLION ELEMENTARY TO POST SECONDARY STUDENTS FOR THE YEAR ENDED 6/30/2008. (Grants and allocations $ 4,526,995.) If this amount includes foreign grants, check here ▶ ☐	30,836,586.
b (Grants and allocations $) If this amount includes foreign grants, check here ▶ ☐	
c (Grants and allocations $) If this amount includes foreign grants, check here ▶ ☐	
d (Grants and allocations $) If this amount includes foreign grants, check here ▶ ☐	
e Other program services (attach schedule) (Grants and allocations $) If this amount includes foreign grants, check here ▶ ☐	
f **Total of Program Service Expenses** (should equal line 44, column (B), Program services) . . . . ▶	30,836,586.

Part IV Balance Sheets *(See the instructions.)*

Note: *Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.*

				(A) Beginning of year		(B) End of year
Assets	45	Cash - non-interest-bearing		178,779.	45	3,482.
	46	Savings and temporary cash investments		4,430,562.	46	1,482,979.
	47a	Accounts receivable	47a 2,340,614.			
	b	Less: allowance for doubtful accounts	47b 619,239.	1,333,796.	47c	1,721,375.
	48a	Pledges receivable	48a 7,380,695.			
	b	Less: allowance for doubtful accounts	48b 60,000.	8,609,063.	48c	7,320,695.
	49	Grants receivable		1,846,334.	49	444,163.
	50a	Receivables from current and former officers, directors, trustees, and key employees (attach schedule)			50a	
	b	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)			50b	
	51a	Other notes and loans receivable (attach schedule)	51a			
	b	Less: allowance for doubtful accounts	51b		51c	
	52	Inventories for sale or use		5,308,520.	52	6,736,184.
	53	Prepaid expenses and deferred charges STMT 9		1,232,451.	53	908,503.
	54a	Investments - publicly-traded securities STMT 10 ▶ ☐ Cost ☒ FMV		5,339,105.	54a	6,366,140.
	b	Investments - other securities (attach schedule) ▶ ☐ Cost ☐ FMV			54b	
	55a	Investments - land, buildings, and equipment: basis	55a			
	b	Less: accumulated depreciation (attach schedule)	55b		55c	
	56	Investments - other (attach schedule)			56	
	57a	Land, buildings, and equipment: basis	57a 17,776,434.			
	b	Less: accumulated depreciation (attach schedule)	57b 9,403,997.	8,759,015.	57c	8,372,437.
	58	Other assets, including program-related investments (describe ▶)			58	
	59	**Total assets** (must equal line 74). Add lines 45 through 58		37,037,625.	59	33,355,958.
Liabilities	60	Accounts payable and accrued expenses		6,967,652.	60	7,011,069.
	61	Grants payable			61	
	62	Deferred revenue STMT 11		201,588.	62	240,096.
	63	Loans from officers, directors, trustees, and key employees (attach schedule)			63	
	64a	Tax-exempt bond liabilities (attach schedule)			64a	
	b	Mortgages and other notes payable (attach schedule) STMT 12		1,306,584.	64b	982,219.
	65	Other liabilities (describe ▶ STMT 14)		2,825,294.	65	2,949,420.
	66	**Total liabilities.** Add lines 60 through 65		11,301,118.	66	11,182,804.
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶** ☒ and complete lines 67 through 69 and lines 73 and 74.				
	67	Unrestricted		9,727,109.	67	9,464,659.
	68	Temporarily restricted		16,009,398.	68	12,708,495.
	69	Permanently restricted			69	
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 70 through 74.				
	70	Capital stock, trust principal, or current funds			70	
	71	Paid-in or capital surplus, or land, building, and equipment fund			71	
	72	Retained earnings, endowment, accumulated income, or other funds			72	
	73	**Total net assets or fund balances.** Add lines 67 through 69 **or** lines 70 through 72. (Column (A) **must** equal line 19 and column (B) **must** equal line 21)		25,736,507.	73	22,173,154.
	74	**Total liabilities and net assets/fund balances.** Add lines 66 and 73		37,037,625.	74	33,355,958.

Part IV-A Reconciliation of Revenue per Audited Financial Statements With Revenue per Return *(See the instructions.)*

a	Total revenue, gains, and other support per audited financial statements			a	37,116,541.
b	Amounts included on line **a** but not on Part I, line 12:				
1	Net unrealized gains on investments	b1	-699,071.		
2	Donated services and use of facilities	b2	634,257.		
3	Recoveries of prior year grants	b3			
4	Other (specify): SEE STATEMENT 15	b4	7,312,491.		
	Add lines **b1** through **b4**			b	7,247,677.
c	Subtract line **b** from line **a**			c	29,868,864.
d	Amounts included on Part I, line 12, but not on line **a:**				
1	Investment expenses not included on Part I, line 6b	d1			
2	Other (specify): SEE STATEMENT 16	d2	4,526,995.		
	Add lines **d1** and **d2**			d	4,526,995.
e	**Total revenue** (Part I, line 12). Add lines **c** and **d** ▶			e	34,395,859.

Part IV-B Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

a	Total expenses and losses per audited financial statements			a	40,679,894.
b	Amounts included on line **a** but not on Part I, line 17:				
1	Donated services and use of facilities	b1	634,257.		
2	Prior year adjustments reported on Part I, line 20	b2			
3	Losses reported on Part I, line 20	b3			
4	Other (specify): SEE STATEMENT 17	b4	7,312,491.		
	Add lines **b1** through **b4**			b	7,946,748.
c	Subtract line **b** from line **a**			c	32,733,146.
d	Amounts included on Part I, line 17, but not on line **a:**				
1	Investment expenses not included on Part I, line 6b	d1			
2	Other (specify): SEE STATEMENT 18	d2	4,526,995.		
	Add lines **d1** and **d2**			d	4,526,995.
e	**Total expenses** (Part I, line 17). Add lines **c** and **d** ▶			e	37,260,141.

Part V-A Current Officers, Directors, Trustees, and Key Employees (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) *(See the instructions.)*

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
SEE STATEMENT 19		1,208,201.	345,100.	6,695.

Part V-A Current Officers, Directors, Trustees, and Key Employees *(continued)*

			Yes	No
75a	Enter the total number of officers, directors, and trustees permitted to vote on organization business at board meetings ▶ 50			
b	Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If "Yes," attach a statement that identifies the individuals and explains the relationship(s)	75b		X
c	Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization." ▶ If "Yes," attach a statement that includes the information described in the instructions.	75c		X
d	Does the organization have a written conflict of interest policy?	75d	X	

Part V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits

(If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)

(A) Name and address	**(B)** Loans and Advances	**(C)** Compensation (if not paid, enter -0-)	**(D)** Contributions to employee benefit plans & deferred compensation plans	**(E)** Expense account and other allowances
SEE STATEMENT 29	NONE	114,155.	NONE	NONE

Part VI Other Information *(See the instructions.)*

			Yes	No
76	Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change	76		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes.	77		X
78a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?	78a	X	
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	78b	X	
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79		X
80a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a		X
b	If "Yes," enter the name of the organization ▶ ______ and check whether it is ☐ exempt **or** ☐ nonexempt			
81a	Enter direct and indirect political expenditures. (See line 81 instructions.) **81a**			
b	Did the organization file **Form 1120-POL** for this year?	81b		X

Part VI Other Information *(continued)*

			Yes	No
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	X	
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.) — 82b: 634,257.			
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X	
b	Did the organization comply with the disclosure requirements relating to *quid pro quo* contributions?	83b	X	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84b	N/A	
85a	*501(c)(4), (5), or (6).* Were substantially all dues nondeductible by members?	85a	N/A	
b	Did the organization make only in-house lobbying expenditures of $2,000 or less?	85b	N/A	
	If "Yes" was answered to either 85a or 85b, **do not** complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.			
c	Dues, assessments, and similar amounts from members — 85c: N/A			
d	Section 162(e) lobbying and political expenditures — 85d: N/A			
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices — 85e: N/A			
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) — 85f: N/A			
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g	N/A	
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h	N/A	
86	*501(c)(7) orgs.* Enter: **a** Initiation fees and capital contributions included on line 12 — 86a: N/A			
b	Gross receipts, included on line 12, for public use of club facilities — 86b: N/A			
87	*501(c)(12) orgs.* Enter: **a** Gross income from members or shareholders — 87a: N/A			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) — 87b: N/A			
88a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88a		X
b	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI ▶	88b		X
89a	*501(c)(3) organizations.* Enter: Amount of tax imposed on the organization during the year under: section 4911 ▶ NONE ; section 4912 ▶ NONE ; section 4955 ▶ NONE			
b	*501(c)(3) and 501(c)(4) orgs.* Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b		X
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ NONE			
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization ▶ NONE			
e	*All organizations.* At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?	89e		X
f	*All organizations.* Did the organization acquire a direct or indirect interest in any applicable insurance contract?	89f		X
g	*For supporting organizations and sponsoring organizations maintaining donor advised funds.* Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	89g		X

90a List the states with which a copy of this return is filed ▶ CT, NY,

b Number of employees employed in the pay period that includes March 12, 2007 (See instructions.) — 90b: 103

91a The books are in care of ▶ JA WORLDWIDE Telephone no. ▶ 719-540-6235

Located at ▶ ONE EDUCATION WAY COLORADO SPRINGS, CO ZIP + 4 ▶ 80906

			Yes	No
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	91b		X
	If "Yes," enter the name of the foreign country ▶ ____________			
	See the instructions for exceptions and filing requirements for **Form TD F 90-22.1,** Report of Foreign Bank and Financial Accounts.			

Part VI Other Information *(continued)*

		Yes	No
c At any time during the calendar year, did the organization maintain an office outside of the United States?	91c	X	
If "Yes," enter the name of the foreign country ▶ JORDAN			

92 *Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of* ***Form 1041*** - Check here ▶ ☐
and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 92 N/A

Part VII Analysis of Income-Producing Activities *(See the instructions.)*

Note: *Enter gross amounts unless otherwise indicated.*	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue:					
a					
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					4,492,753.
95 Interest on savings and temporary cash investments			14	237,802.	
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory			18	232,200.	
101 Net income or (loss) from special events			01	-777,266.	
102 Gross profit or (loss) from sales of inventory					8,185,110.
103 Other revenue: a					
b MISCELLANEOUS					52,539.
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))				-307,264.	12,730,402.
105 **Total** (add line 104, columns (B), (D), and (E)) ▶					12,423,138.

Note: *Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.*

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes *(See the instructions.)*

Line No. ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
	STMT 30

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities *(See the instructions.)*

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts *(See the instructions.)*

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes [X] No
(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes [X] No
Note: *If "Yes" to* ***(b),*** *file Form 8870* ***and*** *Form 4720 (see instructions).*

Part XI **Information Regarding Transfers To and From Controlled Entities.** *Complete only if the organization is a controlling organization as defined in section 512(b)(13).*

		Yes	No
106	Did the reporting organization **make** any transfers **to** a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.	N/A	

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a				
b				
c				
	Totals			

		Yes	No
107	Did the reporting organization **receive** any transfers **from** a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.	N/A	

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a				
b				
c				
	Totals			

		Yes	No
108	Did the organization have a binding written contract in effect on August 17, 2006, covering the interest, rents, royalties, and annuities described in question 107 above?	N/A	

Please Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer | Date

Type or print name and title

Paid Preparer's Use Only

Preparer's signature	Date	Check if self-employed ☐	Preparer's SSN or PTIN (See Gen. Inst. X) P00290681
Firm's name (or yours if self-employed), address, and ZIP + 4	BKD, LLP		EIN 44-0160260
	111 SOUTH TEJON, SUITE 800		Phone no. 719 471-4290
	COLORADO SPRINGS, CO 80903-9848		

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information - (See separate instructions.)

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

OMB No. 1545-0047

2007

Name of the organization: JA WORLDWIDE

Employer identification number: 84-1267604

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than $50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
SEE STATEMENT 31				
Total number of other employees paid over $50,000 . . ▶	44			

Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than $50,000	(b) Type of service	(c) Compensation
SEE STATEMENT 32		
Total number of others receiving over $50,000 for professional services . . . . ▶ NONE		

Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services

(List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.)

(a) Name and address of each independent contractor paid more than $50,000	(b) Type of service	(c) Compensation
SEE STATEMENT 33		
Total number of other contractors receiving over $50,000 for other services . . . . ▶ 6		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ. **Schedule A (Form 990 or 990-EZ) 2007**

JSA
7E1210 1.000

Part III Statements About Activities (See page 2 of the instructions.)

			Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ $ 210,905. (Must equal amounts on line 38, Part VI-A, or line **i** of Part VI-B.)	1	X	
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.			
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? *(If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)*			
a	Sale, exchange, or leasing of property?	2a		X
b	Lending of money or other extension of credit?	2b		X
c	Furnishing of goods, services, or facilities?	2c		X
d	Payment of compensation (or payment or reimbursement of expenses if more than $1,000)? STMT 34	2d	X	
e	Transfer of any part of its income or assets?	2e		X
3a	Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.)	3a		X
b	Did the organization have a section 403(b) annuity plan for its employees?	3b		X
c	Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement	3c		X
d	Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?	3d		X
4a	Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f and 4g	4a		X
b	Did the organization make any taxable distributions under section 4966?	4b		X
c	Did the organization make a distribution to a donor, donor advisor, or related person?	4c		X
d	Enter the total number or donor advised funds owned at the end of the tax year ▶	NONE		
e	Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year ▶	NONE		
f	Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the rights to provide advice on the distribution or investment of amounts in such funds or accounts ▶	NONE		
g	Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year ▶	NONE		

Part IV Reason for Non-Private Foundation Status (See pages 4 through 8 of the instructions.)

I certify that the organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

5 ☐ A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).

6 ☐ A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)

7 ☐ A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).

8 ☐ A federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).

9 ☐ A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). **Enter the hospital's name, city, and state** ▶______________

10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)

11a X An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)

11b ☐ A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)

12 ☐ An organization that normally receives: **(1) more than 33 1/3%** of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and **(2) no more than 33 1/3%** of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)

13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3). Check the box that describes the type of supporting organization:

☐ Type I ☐ Type II ☐ Type III - Functionally Integrated ☐ Type III - Other

Provide the following information about the supported organizations. (See page 8 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Employer identification number (EIN)	(c) Type of organization (described in lines 5 through 12 above or IRC section)	(d) Is the supported organization listed in the supporting organization's governing documents? Yes	No	(e) Amount of support
Total ▶					

14 ☐ An organization organized and operated to test for public safety. Section 509(a)(4). (See page 8 of the instructions.)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) ***Use cash method of accounting.***

Note: *You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.*

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	19,985,433.	14,359,301.	11,578,163.	3,850,700.	49,773,597.
16 Membership fees received	4,533,365.	4,352,764.	4,254,870.		13,140,999.
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	13,421,546.	13,108,522.	13,356,053.	441,086.	40,327,207.
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	294,550.	173,342.	116,431.	7,209.	591,532.
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets	STMT 35 NONE	NONE	NONE	6,640.	6,640.
23 Total of lines 15 through 22	38,234,894.	31,993,929.	29,305,517.	4,305,635.	103839975.
24 Line 23 minus line 17	24,813,348.	18,885,407.	15,949,464.	3,864,549.	63,512,768.
25 Enter 1% of line 23	382,349.	319,939.	293,055.	43,056.	

26 **Organizations described on lines 10 or 11:** a Enter 2% of amount in column (e), line 24 ▶ **26a** 1,270,255.

b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2003 through 2006 exceeded the amount shown in line 26a. **Do not file this list with your return.** Enter the total of all these excess amounts ▶ **26b** 6,997,181.

c Total support for section 509(a)(1) test: Enter line 24, column (e) ▶ **26c** 63,512,768.

d Add: Amounts from column (e) for lines: 18 591,532. 19 ________ 22 6,640. 26b 6,997,181. ▶ **26d** 7,595,353.

e Public support (line 26c minus line 26d total) ▶ **26e** 55,917,415.

f **Public support percentage (line 26e (numerator) divided by line 26c (denominator))** ▶ **26f** 88.0412 %

27 **Organizations described on line 12: a** For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." **Do not file this list with your return.** Enter the sum of such amounts for each year:

NOT APPLICABLE

(2006) ________ (2005) ________ (2004) ________ (2003) ________

b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the **larger** of **(1)** the amount on line 25 for the year or **(2)** $5,000. (Include in the list organizations described in lines 5 through 11b, as well as individuals.) **Do not file this list with your return.** After computing the difference between the amount received and the larger amount described in **(1)** or **(2),** enter the sum of these differences (the excess amounts) for each year:

(2006) ________ (2005) ________ (2004) ________ (2003) ________

c Add: Amounts from column (e) for lines: 15 ________ 16 ________ 17 ________ 20 ________ 21 ________ ▶ **27c**

d Add: Line 27a total ________ and line 27b total ________ ▶ **27d**

e Public support (line 27c total minus line 27d total) ▶ **27e**

f Total support for section 509(a)(2) test: Enter amount from line 23, column (e) ▶ **27f**

g **Public support percentage (line 27e (numerator) divided by line 27f (denominator))** ▶ **27g** %

h **Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))** ▶ **27h** %

28 **Unusual Grants:** For an organization described in line 10, 11, or 12 that received any unusual grants during 2003 through 2006, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. **Do not file this list with your return.** Do not include these grants in line 15.

Part V **Private School Questionnaire** (See page 9 of the instructions.) NOT APPLICABLE
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31		
	If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)			
32	Does the organization maintain the following:			
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)			
33	Does the organization discriminate by race in any way with respect to:			
a	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
c	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
e	Educational policies?	33e		
f	Use of facilities?	33f		
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			
34 a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b	Has the organization's right to such aid ever been revoked or suspended?	34b		
	If you answered "Yes" to either 34a or b, please explain using an attached statement.			
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35		

Part VI-A **Lobbying Expenditures by Electing Public Charities** (See page 11 of the instructions.)
(To be completed **ONLY** by an eligible organization that filed Form 5768)

Check ▶ **a** [ ] if the organization belongs to an affiliated group. Check ▶ **b** [ ] if you checked **"a"** and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Affiliated group totals	(b) To be completed for **all** electing organizations
36 Total lobbying expenditures to influence public opinion (grassroots lobbying)	36		
37 Total lobbying expenditures to influence a legislative body (direct lobbying)	37		210,905.
38 Total lobbying expenditures (add lines 36 and 37)	38		210,905.
39 Other exempt purpose expenditures	39		26,098,686.
40 Total exempt purpose expenditures (add lines 38 and 39)	40		26,309,591.
41 Lobbying nontaxable amount. Enter the amount from the following table -			
If the amount on line 40 is - / **The lobbying nontaxable amount is -**			
Not over $500,000 / 20% of the amount on line 40			
Over $500,000 but not over $1,000,000 / $100,000 plus 15% of the excess over $500,000			
Over $1,000,000 but not over $1,500,000 / $175,000 plus 10% of the excess over $1,000,000	41		1,000,000.
Over $1,500,000 but not over $17,000,000 / $225,000 plus 5% of the excess over $1,500,000			
Over $17,000,000 / $1,000,000			
42 Grassroots nontaxable amount (enter 25% of line 41)	42		250,000.
43 Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36	43		
44 Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38	44		

Caution: *If there is an amount on either line 43 or line 44, you must file Form 4720.*

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 13 of the instructions.)

	Lobbying Expenditures During 4-Year Averaging Period				
Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2006	(c) 2005	(d) 2004	(e) Total
45 Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
46 Lobbying ceiling amount (150% of line 45(e))					6,000,000.
47 Total lobbying expenditures	210,905.	221,941.	357,330.	557,859.	1,348,035.
48 Grassroots nontaxable amount	NONE	NONE	NONE	NONE	NONE
49 Grassroots ceiling amount (150% of line 48(e))					NONE
50 Grassroots lobbying expenditures	NONE	NONE	NONE	NONE	NONE

Part VI-B **Lobbying Activity by Nonelecting Public Charities** NOT APPLICABLE
(For reporting only by organizations that did not complete Part VI-A) (See page 13 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	Yes	No	Amount
a Volunteers			
b Paid staff or management (Include compensation in expenses reported on lines **c** through **h**.)			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications, or published or broadcast statements			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators, their staffs, government officials, or a legislative body			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			
i Total lobbying expenditures (Add lines **c** through **h**.)			

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 14 of the instructions.)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

		Yes	No
a Transfers from the reporting organization to a noncharitable exempt organization of:			
(i) Cash	**51a(i)**		X
(ii) Other assets	**a(ii)**		X
b Other transactions:			
(i) Sales or exchanges of assets with a noncharitable exempt organization	**b(i)**		X
(ii) Purchases of assets from a noncharitable exempt organization	**b(ii)**		X
(iii) Rental of facilities, equipment, or other assets	**b(iii)**		X
(iv) Reimbursement arrangements	**b(iv)**		X
(v) Loans or loan guarantees	**b(v)**		X
(vi) Performance of services or membership or fundraising solicitations	**b(vi)**		X
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	**c**		X

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received:

(a) Line no.	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
N/A			

52a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ▶ ☐ **Yes** ☒ **No**

b If "Yes," complete the following schedule:

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

Schedule B
(Form 990, 990-EZ, or 990-PF)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Supplementary Information for line 1 of Form 990, 990-EZ, and 990-PF (see instructions)

OMB No. 1545-0047

2007

Name of organization

JA WORLDWIDE

Employer identification number

84-1267604

Organization type (check one):

Filers of:	**Section:**
Form 990 or 990-EZ	[X] 501(c)(3) (enter number) organization
	[ ] 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	[ ] 527 political organization
Form 990-PF	[ ] 501(c)(3) exempt private foundation
	[ ] 4947(a)(1) nonexempt charitable trust treated as a private foundation
	[ ] 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.** (**Note:** *Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule - see instructions.)*

General Rule -

[ ] For organizations filing Form 990, 990-EZ, or 990-PF that received, during the year, $5,000 or more (in money or property) from any one contributor. (Complete Parts I and II.)

Special Rules -

[X] For a section 501(c)(3) organization filing Form 990, or Form 990-EZ, that met the 33 1/3 % support test of the regulations under sections 509(a)(1)/170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of $5,000 or 2% of the amount on line 1 of these forms. (Complete Parts I and II.)

[ ] For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, aggregate contributions or bequests of more than $1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. (Complete Parts I, II, and III.)

[ ] For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not aggregate to more than $1,000. (If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the Parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of $5,000 or more during the year.) . . . . ► $ ____________

Caution: *Organizations that are not covered by the General Rule and/or the Special Rules do not file Schedule B (Form 990, 990-EZ, or 990-PF), but they* ***must*** *check the box in the heading of their Form 990, Form 990-EZ, or on line 2 of their Form 990-PF, to certify that they do not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).*

Name of organization JA WORLDWIDE

Employer identification number 84-1267604

Part I **Contributors** (See Specific Instructions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1		$ 2,500,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
2		$ 1,374,162.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
3		$ 3,225,951.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
4		$ 500,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
5		$ 720,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
6		$ 1,520,074.	Person [X] Payroll [ ] Noncash [X] (Complete Part II if there is a noncash contribution.)

Name of organization JA WORLDWIDE

Employer identification number 84-1267604

Part I **Contributors** (See Specific Instructions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
7		$ 582,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
8		$ 988,500.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)

Name of organization JA WORLDWIDE

Employer identification number 84-1267604

Part II Noncash Property (See Specific Instructions.)

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
6	MICROSOFT SOFTWARE	$ 1,520,074.	VAR
		$	
		$	
		$	
		$	
		$	

FORM 990 - GENERAL EXPLANATION ATTACHMENT
==

DETAIL OF FIXED ASSETS
FORM 990, PART IV, LINE 57

	2007	2008
LAND	1,260,730	1,260,730
BUILDINGS	4,120,471	4,120,471
FURNITURE AND EQUIPMENT	6,054,458	5,922.157
WORLDWIDE WEB PLATFORM	5,464,800	6,443,076
ARTWORK	30,000	30,000
TOTAL ASSETS	16,930,569	17,776,434
LESS ACCUMULATED DEPRECIATION	(8,171,554)	(9,403,997)
NET FIXED ASSETS	8,759,015	8,372,437

FORM 990 - GENERAL EXPLANATION ATTACHMENT
===

DETAIL OF GRANTS PAID
FORM 990, PART II, LINE 22B

THE FOLLOWING IS A LIST OF JA MEMBER NATIONS WHO RECEIVED DESIGNATED CONTRIBUTIONS FROM U.S. INDIVIDUALS AND CORPORATIONS THAT WERE PASSED THROUGH FROM JA WORLDWIDE. EACH COUNTRY THAT RECIEVES THESE CONTRIBUTIONS SIGNS AN OPERATING AGREEMENT OR MEMORANDUM STATING THAT THE DESIGNATED FUNDS THEY RECEIVE FROM JA WORLDWIDE GO TO THE JA MEMBER NATIONS.

ARGENTINA	GERMAY	NORWAY
ARMENIA	GUAM	PANAMA
AUSTRALIA	GUATAMALA	PARAGUAY
AZERBAIJAN	HONDURAS	PERU
BAHRAIN	HONG KONG	POLAND
BELGIUM	HUNGARY	PORTUGAL
BELGIUM FLEMISH	INDIA	PRINCE EDWARD ISLAND
BRAZIL	INDONESIA	ROMANIA
BULGARIA	IRELAND	SCOTLAND
CANADA	ISRAEL	SENEGAL
CHILE	ITALY	SINGAPORE
CHINA	JAPAN	SLOVAKIA
COLOMBIA	JORDAN	SO AFRICA
COSTA RICA	KAZAKHSTAN	SPAIN
CZECK REP	KENYA	SWEDEN
DENMARK	KYRGYZSTAN	SWITZERLAND
DOMINICAN REP	LUXEMBOURG	TRINADAD & TOBAGO
EGYPT	MALAYSIA	TURKEY
EL SAVADOR	MEXICO	TURKMENISTAN
EQUADOR	MIDDLE EAST	UNITED KINDOM
EUROPE	NEPAL	URUGUAY
FINLAND	NEW FOUNDLAND	VENEZUELA
FRANCE	NIGERIA	VIETNAM
		ZIMBABWE

FORM 990, PART I - EXCLUDED CONTRIBUTIONS

DESCRIPTION	AMOUNT
BUSINESS HALL OF FAME EVENT	1,005,300.
TOTAL	1,005,300.

FORM 990, PART I - SPECIAL FUNDRAISING EVENTS AND ACTIVITIES

DESCRIPTION	GROSS REVENUE	DIRECT EXPENSES	NET INCOME
BUSINESS HALL OF FAME EVENT	120,600.	897,866.	-777,266.
TOTALS	120,600.	897,866.	-777,266.

FORM 990, PART I - OTHER DECREASES IN FUND BALANCES

DESCRIPTION		AMOUNT
UNREALIZED LOSS ON INVESTMENTS		699,071.
	TOTAL	699,071.

FORM 990, PART II - OTHER GRANTS AND ALLOCATIONS PAID DURING THE YEAR

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
GRANTS PAID			
JA WORLDWIDE MEMBER NATIONS ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	NON-AFFILIATES NON PUBLIC CHARITIES	DESIGNATED CONTRIBUTIONS TO JA MEMBER NATIONS. SEE STATEMENT 2 FOR A LISTING OF ALL THE JA MEMBER NATIONS WHERE THESE CONTRIBUTIONS WERE DISBURSED TO.	4,526,995.
		TOTAL CONTRIBUTIONS PAID	4,526,995.

FORM 990, PART II - OTHER EXPENSES

DESCRIPTION	TOTAL	PROGRAM SERVICES	MANAGEMENT AND GENERAL	FUNDRAISING
BOARD MEETING EXPENSE	79,610.	61,582.	14,919.	3,109.
PROFESSIONAL FEES	922,813.	723,428.	186,062.	13,323.
MANUALS	21,879.	18,724.	3,155.	NONE
OTHER SERVICES	1,355,226.	1,151,942.	203,284.	NONE
RESEARCH AND DEVELOPMENT	539,102.	458,129.	80,973.	NONE
TRAINING/STAFF DEVELOPMENT	1,120,979.	860,239.	206,260.	54,480.
EVALUATIONS	675,152.	573,744.	101,408.	NONE
MISCELLANEOUS	1,338,524.	1,097,590.	200,778.	40,156.
MARKETING	4,705,829.	4,216,423.	489,406.	NONE
BAD DEBT EXPENSE	159,239.	127,391.	31,848.	NONE
GENERAL ADMINISTRATION	427,178.	346,014.	72,620.	8,544.
DUES AND MEMBERSHIPS	102,466.	81,215.	19,202.	2,049.
PROMOTION	1,886,223.	1,544,817.	322,544.	18,862.
SOFTWARE SUPPORT & DEVELOPMENT	383,306.	292,309.	71,832.	19,165.
AWARDS	252,263.	200,012.	52,251.	NONE
STAFF COMMITTEES	85,878.	68,067.	17,811.	NONE
PROGRAM MATERIALS	150,558.	150,558.	NONE	NONE
FUNDRAISING	358,743.	NONE	NONE	358,743.
CONTINGENCY	103,230.	82,481.	18,891.	1,858.
RELOCATION EXPENSE	182,289.	154,946.	27,343.	NONE
CONTRACTED SERVICES	9,597.	7,607.	1,798.	192.
DONATED GOODS	1,761,318.	1,761,318.	NONE	NONE
TOTALS	16,621,402.	13,978,536.	2,122,385.	520,481.

FORM 990, PART III - ORGANIZATION'S PRIMARY EXEMPT PURPOSE
==

JUNIOR ACHIEVEMENT EDUCATES AND INSPIRES YOUNG PEOPLE IN THE UNITED STATES AND AROUND THE WORLD TO VALUE FREE ENTERPRISE, BUSINESS, AND ECONOMICS TO IMPROVE THE QUALITY OF THEIR LIVES.

STATEMENT 8

FORM 990, PART IV - PREPAID EXPENSES AND DEFERRED CHARGES

DESCRIPTION		BEGINNING BOOK VALUE	ENDING BOOK VALUE
PREPAID EXPENSES		1,232,451.	908,503.
	TOTALS	1,232,451.	908,503.

FORM 990, PART IV - INVESTMENTS - PUBLICLY TRADED SECURITIES

DESCRIPTION	BEGINNING BOOK VALUE	ENDING BOOK VALUE	COST OR FMV
EQUITY SECURITIES	3,588,730.	2,877,341.	FMV
FIXED INCOME MUTUAL FUNDS AND MUNICIPAL SECURITIES	1,750,375.	3,488,799.	FMV
TOTALS	5,339,105.	6,366,140.	

FORM 990, PART IV - DEFERRED REVENUE

DESCRIPTION		BEGINNING BOOK VALUE	ENDING BOOK VALUE
DEFERRED REVENUE		201,588.	240,096.
	TOTALS	201,588.	240,096.

FORM 990, PART IV - MORTGAGES AND OTHER NOTES PAYABLE

LENDER: ORACLE ENTERPRISES
ORIGINAL AMOUNT: 1,439,145.
INTEREST RATE: NONE
DATE OF NOTE: 05/30/2006
MATURITY DATE: 03/01/2009
REPAYMENT TERMS: THREE QUARTERLY INSTALLMENTS OF $116,265

BEGINNING BALANCE DUE	813,852.
ENDING BALANCE DUE	348,795.

LENDER: IKON COPIER
ORIGINAL AMOUNT: 304,244.
INTEREST RATE: 4.200000
DATE OF NOTE: 10/01/2007
MATURITY DATE: 10/01/2012
REPAYMENT TERMS: MONTHLY LEASE PMTS OF 5,630.62
SECURITY PROVIDED: EQUIPMENT

BEGINNING BALANCE DUE	NONE
ENDING BALANCE DUE	267,267.

LENDER: IKON COPIER
ORIGINAL AMOUNT: 233,663.
INTEREST RATE: 4.200000
DATE OF NOTE: 10/01/2007
MATURITY DATE: 10/01/2012
REPAYMENT TERMS: MONTHLY LEASE PMTS OF 4,324.38
SECURITY PROVIDED: EQUIPMENT

BEGINNING BALANCE DUE	NONE
ENDING BALANCE DUE	205,264.

LENDER: MISCELLANEOUS CAPITAL LEASES
DATE OF NOTE: VAR
MATURITY DATE: VAR
REPAYMENT TERMS: VARIOUS MONTHLY PAYMETS FROM $529.26-2,478.99
SECURITY PROVIDED: EQUIPMENT

BEGINNING BALANCE DUE	492,732.
ENDING BALANCE DUE	160,893.
TOTAL BEGINNING MORTGAGES AND OTHER NOTES PAYABLE	1,306,584.
TOTAL ENDING MORTGAGES AND OTHER NOTES PAYABLE	982,219.

FORM 990, PART IV - OTHER LIABILITIES

DESCRIPTION		BEGINNING BOOK VALUE	ENDING BOOK VALUE
FUNDS HELD FOR AFFILIATES		2,825,294.	2,949,420.
	TOTALS	2,825,294.	2,949,420.

STATEMENT 14

FORM 990, PART IV-A - OTHER REVENUE ON BOOKS BUT NOT ON RETURN

DESCRIPTION	AMOUNT
SPECIAL EVENTS EXPENSES NETTED WITH SPECIAL EVENTS INCOME	897,866.
COST OF GOODS SOLD	6,414,625.
TOTAL	7,312,491.

FORM 990, PART IV-A - OTHER REVENUE ON RETURN BUT NOT ON BOOKS

DESCRIPTION	AMOUNT
REVENUE OF DESIGNATED CONTRIBUTIONS FROM U.S. DONORS TO JA WORLDWIDE MEMBER NATIONS	4,526,995.
TOTAL	4,526,995.

FORM 990, PART IV-B - OTHER EXPENSES ON BOOKS BUT NOT ON RETURN

DESCRIPTION	AMOUNT
SPECIAL EVENTS EXPENSES NETTED WITH SPECIAL EVENTS INCOME	897,866.
COST OF GOODS SOLD	6,414,625.
TOTAL	7,312,491.

STATEMENT 17

FORM 990, PART IV-B - OTHER EXPENSES ON RETURN BUT NOT ON BOOKS

DESCRIPTION	AMOUNT
EXPENSE OF DESIGNATED CONTRIBUTIONS FROM U.S. DONORS TO JA WORLDWIDE MEMBER NATIONS	4,526,995.
TOTAL	4,526,995.

STATEMENT 18

FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
AINAR D AIJALA JR ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
LEMUEL AMEN ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
THOMAS BATA SR ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
ALEJANDRO LUIS BOTTAN ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
PERRY O BRANDORFF ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
MICHAEL BRAY ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
CATHERINE S BRUNE ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
SUSAN B BUTLER ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE

FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
BRIAN CHERMSIDE ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
N JUSTIN CHINYANTA ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
PAUL CHOU ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
JUAN CINTRON ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
JORGEN M CLAUSEN ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
JOHN L CLENDENIN ONE EDUCATION WAY COLORAOD SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
GERALD M CZARNECKI ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	INTERIM PRESIDENT 40.00	216,259.	NONE	NONE

MR. CZARNECKI'S COMPENSATION WAS FOR HIS SERVICES AS THE INTERIM

FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
PRESIDENT OF JA WORLDWIDE AND NOT FOR HIS SERVICES AS A DIRECTOR OF THE BOARD. MR. CZARNECKI SERVED AS PRESIDENT FOR THE PERIOD OF 7/1/07-1/15/2008.				
CHARLES H DANA ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
RALPH DE LA VEGA ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
MICHAEL DE WOLF ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
SAMUAL A DIPIAZZA JR ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
MICHAEL L DUCKER ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
TINA S FLAHERTY ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
PATRICIA L FRANCY ONE EDUCATION WAY	DIRECTOR 2.00	NONE	NONE	NONE

FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
COLORADO SPRINGS, CO 80906				
JAMES L FREER ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
EDWARD GALANTE ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
DONALD E GARRETSON ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
PETER GBEDEMAH ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
PAMELA GEORGE ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
STEDMAN GRAHAM ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
W GRANT GREGORY ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
BENGT GUNNARSSON ONE EDUCATION WAY	DIRECTOR 2.00	NONE	NONE	NONE

FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
COLORADO SPRINGSC, CO 80906				
ELWOOD D HOWSE JR ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
DON HUMPHREYS ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
WILLIAM J HYBL ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
CHARITY JINYA ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
CLYDE D KEATON ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
LARRY LEVA ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
ARTHUR D LITTLE ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
WALTER LOEWENSTERN ONE EDUCATION WAY	DIRECTOR 2.00	NONE	NONE	NONE

FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
COLORADO SPRINGS, CO 80906				
DANA MANCIAGLI ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
BILL MATHIS ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
TERRI MCCLURE ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
DENMAN K MCNEAR ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
PER MOLLER ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
JAMES P MOODY ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
KRISTIAN P MOOR ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
BRUCE P NOLOP ONE EDUCATION WAY	DIRECTOR 2.00	NONE	NONE	NONE

FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
COLORADO SPRINGS, CO 80906				
WILLIAM G POIST ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
JONAS PRISING ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
JAMES E RUTROUGH ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
JOHN S SCHEID ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
JEAN-LEOPOLD SCHUYBROEK ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
DAVID L SHEDLARZ ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
VALERIE SORANNO-KEATING ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
LISA SODEIKA ONE EDUCATION WAY	DIRECTOR 2.00	NONE	NONE	NONE

FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
COLORADO SPRINGS, CO 80906				
GRAHAM B SPANIER ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
GUS A STAVROS ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
ALBERT E SUTER ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
MICHAEL D TOWERS ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
R THAYER TUTT JR ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
EDMUNDO VALLEJO ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
FRANCESCO VANNI D'ARCHIRAFI ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
EVGENY VELIKHOV ONE EDUCATION WAY	DIRECTOR 2.00	NONE	NONE	NONE

FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
COLORADO SPRINGS, CO 80906				
CAROLE WAINAINA ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
THEODORE L WEISE ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
RICHARD A WOODS ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
GABRIELE ZEDLMAYER ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	DIRECTOR 2.00	NONE	NONE	NONE
SEAN RUSH ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	PRESIDENT & CEO 40.00	210,658.	76,956.	525.
THOMAS DEWAR ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	SVP/DEVELOPMENT 40.00	291,727.	98,198.	525.
JACK KOSAKOWSKI ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	EVP/COO 40.00	337,646.	117,525.	5,120.
TIMOTHY ARMIJO ONE EDUCATION WAY	CFO 40.00	151,911.	52,421.	525.

FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
COLORADO SPRINGS, CO 80906				
	GRAND TOTALS	1,208,201.	345,100.	6,695.

FORM 990, PART V-B - FORMER OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS	LOANS AND ADVANCES	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
DAVID CHERNOW ONE EDUCATION WAY COLORADO SPRINGS, CO 90906	NONE	114,155.	NONE	NONE
GRAND TOTALS	NONE	114,155.	NONE	NONE

FORM 990, PART VIII - ACCOMPLISHMENT OF EXEMPT PURPOSES

LINE NO.	EXPLANATION OF HOW EACH ACTIVITY FOR WHICH INCOME IS REPORTED IN COLUMN (E) OF PART VII CONTRIBUTED IMPORTANTLY TO THE ACCOMPLISHMENT OF EXEMPT PURPOSES
94	MEMBER DUES IN RELATION TO THE ORGANIZATIONS EXEMPT PURPOSE
102	SALES OF INVENTORY RELATED TO THE EXEMPT PURPOSE OF THE ORGANIZATION
103B	MISCELLANEOUS INCOME GENERATED FROM PROVIDING SERVICES TO ITS MEMBERS IN FURTHERANCE OF ITS EXEMPT PURPOSE

SCHEDULE A, PART I - COMPENSATION OF THE FIVE HIGHEST PAID EMPLOYEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCOUNT
DONALD CREVELING ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	SVP/HUMAN RESOURCES 40.00	268,331.	84,569.	NONE
LINDA RIMER ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	SVP-ASIA/PACIFIC REG 40.00	241,723.	74,130.	NONE
CECIL THIBODEAUX ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	SVP/SOUTHERN US REG. 40.00	230,303.	84,815.	NONE
CYNTHIA HOFMANN ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	SVP - MARKETING 40.00	216,322.	72,622.	NONE
PETER CURCIO ONE EDUCATION WAY COLORADO SPRINGS, CO 80906	SVP-EASTERN US REG. 40.00	200,876.	71,511.	NONE
	TOTAL COMPENSATION	1,157,555.	387,647.	NONE

SCH. A, PART II-A COMPENSATION OF THE 5 HIGHEST PAID FOR PROF. SERV.

NAME AND ADDRESS	TYPE OF SERVICE	COMPENSATION
ROTHGERBER JOHNSON AND LYONS 1200 17TH ST, STE 3000 DENVER, CO 80202	LEGAL	206,208.
KING AND SPALDING LLP PO BOX 116133 ATLANTA, GA 30368-6133	LEGISLATIVE ASSIST.	189,034.
LINDBERG GROUP 1220 NORTH FILLMORE ST., STE 400 ALEXANDRIA, VA 22201	PUBLIC RELATIONS	90,090.
BKD LLP 111 S. TEJON STREET, STE 800 COLORADO SPRINGS, CO 80903-2286	ACCOUNTING SERVICES	81,500.
SHERMAN AND HOWARD 633 17TH ST., STE 3000 DENVER, CO 80202	LEGAL	71,501.
TOTAL COMPENSATION		638,333.

SCH. A, PART II-B COMPENSATION OF THE 5 HIGHEST PAID FOR OTHER SERV.

NAME AND ADDRESS	TYPE OF SERVICE	COMPENSATION
DENIM GROUP 3463 MAGIC DRIVE SAN ANTONIO, TX 78229	SOFTWARE DEVELOPMENT	516,777.
AGUIRRE GROUP 555 AIRPORT BLVD #400 BURLINGAME, CA 94010-2002	PROGRAM EVALUATIONS	235,678.
GARY MUSICK PRODUCTIONS INC 885 ELM HILL PIKE NASHVILLE, TN 37210	PRODUCTION SERVICES	225,866.
INSCHO CONSULTING SERVICES LLC 2815 WILLIAM NEAL PARKWAY FORT COLLINS, CO 80525	ENTERPRISE PLATFORM	207,828.
DIGITEC INTERACTIVE 6000 METROWEST BLVD #200 ORLANDO, FL 32835	DATABASE DESIGN	141,603.
TOTAL COMPENSATION		1,327,752.

SCHEDULE A, PART III - EXPLANATION FOR LINE 2D
==

SEE PART V, FORM 990
KEY EMPLOYEES ARE REIMBURSED FOR EXPENSES THAT RELATE TO THE EXEMPT PURPOSE OF THE ENTITY PURSUANT TO AN ACCOUNTABLE PLAN. BOARD OF DIRECTORS ARE NOT REIMBURSED FOR EXPENSES THAT RELATE TO THE EXEMPT PURPOSE OF THE ENTITY PURSUANT TO AN ACCOUNTABLE PLAN.

SCHEDULE A, PART IV-A - OTHER INCOME

DESCRIPTION	2006	2005	2004	2003	TOTAL
ROYALTIES	NONE	NONE	NONE	3,100.	3,100.
MISCELLANEOUS INCOME	NONE	NONE	NONE	3,540.	3,540.
TOTALS	NONE	NONE	NONE	6,640.	6,640.

SCHEDULE D (Form 1041)

Department of the Treasury
Internal Revenue Service

Capital Gains and Losses

▶ **Attach to Form 1041, Form 5227, or Form 990-T. See the separate instructions for Form 1041 (also for Form 5227 or Form 990-T, if applicable).**

OMB No. 1545-0092

2007

Name of estate or trust: JA WORLDWIDE

Employer identification number: 84-1267604

Note: *Form 5227 filers need to complete **only** Parts I and II.*

Part I Short-Term Capital Gains and Losses - Assets Held One Year or Less

(a) Description of property (Example: 100 shares 7% preferred of "Z" Co.)	**(b)** Date acquired (mo., day, yr.)	**(c)** Date sold (mo., day, yr.)	**(d)** Sales price	**(e)** Cost or other basis (see page 40 of the instructions)	**(f) Gain or (loss) for the entire year** Subtract (e) from (d)
1a					

b	Enter the short-term gain or (loss), if any, from Schedule D-1, line 1b	1b	
2	Short-term capital gain or (loss) from Forms 4684, 6252, 6781, and 8824	2	
3	Net short-term gain or (loss) from partnerships, S corporations, and other estates or trusts	3	
4	Short-term capital loss carryover. Enter the amount, if any, from line 9 of the 2006 Capital Loss Carryover Worksheet	4	( )
5	**Net short-term gain or (loss).** Combine lines 1a through 4 in column (f). Enter here and on line 13, column (3) on the back ▶	5	

Part II Long-Term Capital Gains and Losses - Assets Held More Than One Year

(a) Description of property (Example: 100 shares 7% preferred of "Z" Co.)	**(b)** Date acquired (mo., day, yr.)	**(c)** Date sold (mo., day, yr.)	**(d)** Sales price	**(e)** Cost or other basis (see page 40 of the instructions)	**(f) Gain or (loss) for the entire year** Subtract (e) from (d)
6a					

b	Enter the long-term gain or (loss), if any, from Schedule D-1, line 6b	6b	232,200.
7	Long-term capital gain or (loss) from Forms 2439, 4684, 6252, 6781, and 8824	7	
8	Net long-term gain or (loss) from partnerships, S corporations, and other estates or trusts	8	
9	Capital gain distributions	9	
10	Gain from Form 4797, Part I	10	
11	Long-term capital loss carryover. Enter the amount, if any, from line 14 of the 2006 Capital Loss Carryover Worksheet	11	( )
12	**Net long-term gain or (loss).** Combine lines 6a through 11 in column (f). Enter here and on line 14a, column (3) on the back ▶	12	232,200.

Part III **Summary of Parts I and II**
Caution: *Read the instructions* ***before*** *completing this part.*

			(1) Beneficiaries' (see page 41)	(2) Estate's or trust's	(3) Total
13	**Net short-term gain or (loss)**	13			
14	**Net long-term gain or (loss):**				
a	Total for year	14a			232,200.
b	Unrecaptured section 1250 gain (see line 18 of the wrksht.)	14b			
c	28% rate gain	14c			
15	**Total net gain or (loss).** Combine lines 13 and 14a ▶	15			232,200.

Note: *If line 15, column (3), is a net gain, enter the gain on Form 1041, line 4 (or Form 990-T, Part I, line 4a). If lines 14a and 15, column (2), are net gains, go to Part V, and* ***do not*** *complete Part IV. If line 15, column (3), is a net loss, complete Part IV and the* ***Capital Loss Carryover Worksheet,*** *as necessary.*

Part IV **Capital Loss Limitation**

16 Enter here and enter as a (loss) on Form 1041, line 4 (or Form 990-T, Part I, line 4c, if a trust), the **smaller** of:
a The loss on line 15, column (3) **or** b $3,000 . . . 16 ( )

Note: *If the loss on line 15, column (3), is more than $3,000,* ***or*** *if Form 1041, page 1, line 22 (or Form 990-T, line 34), is a loss, complete the* ***Capital Loss Carryover Worksheet*** *on page 42 of the instructions to figure your capital loss carryover.*

Part V **Tax Computation Using Maximum Capital Gains Rates**

Form 1041 filers. Complete this part **only** if both lines 14a and 15 in column (2) are gains, or an amount is entered in Part I or Part II and there is an entry on Form 1041, line 2b(2), **and** Form 1041, line 22, is more than zero.
Caution: *Skip this part and complete the worksheet on page 43 of the instructions if:*
- *Either line 14b, col. (2) or line 14c, col. (2) is more than zero, or*
- *Both Form 1041, line 2b(1), and Form 4952, line 4g are more than zero.*

Form 990-T trusts. Complete this part **only** if both lines 14a and 15 are gains, or qualified dividends are included in income in Part I of Form 990-T, **and** Form 990-T, line 34, is more than zero. Skip this part and complete the worksheet on page 43 of the instructions if either line 14b, col. (2) or line 14c, col. (2) is more than zero.

17	Enter taxable income from Form 1041, line 22 (or Form 990-T, line 34)			17			
18	Enter the **smaller** of line 14a or 15 in column (2) but not less than zero	18					
19	Enter the estate's or trust's qualified dividends from Form 1041, line 2b(2) (or enter the qualified dividends included in income in Part I of Form 990-T)	19					
20	Add lines 18 and 19	20					
21	If the estate or trust is filing Form 4952, enter the amount from line 4g; otherwise, enter -0- ▶	21					
22	Subtract line 21 from line 20. If zero or less, enter -0-			22			
23	Subtract line 22 from line 17. If zero or less, enter -0-			23			
24	Enter the **smaller** of the amount on line 17 or $2,150			24			
25	Is the amount on line 23 equal to or more than the amount on line 24? ☐ **Yes.** Skip lines 25 through 27; go to line 28 and check the "No" box. ☐ **No.** Enter the amount from line 23			25			
26	Subtract line 25 from line 24			26			
27	Multiply line 26 by 5% (.05)					27	
28	Are the amounts on lines 22 and 26 the same? ☐ **Yes.** Skip lines 28 thru 31; go to line 32. ☐ **No.** Enter the **smaller** of line 17 or line 22			28			
29	Enter the amount from line 26 (If line 26 is blank, enter -0-)			29			
30	Subtract line 29 from line 28			30			
31	Multiply line 30 by 15% (.15)					31	
32	Figure the tax on the amount on line 23. Use the 2007 Tax Rate Schedule on page 27 of the instructions					32	
33	Add lines 27, 31, and 32					33	
34	Figure the tax on the amount on line 17. Use the 2007 Tax Rate Schedule on page 27 of the instructions					34	
35	**Tax on all taxable income.** Enter the **smaller** of line 33 or line 34 here and on line 1a of Schedule G, Form 1041 (or line 36 of Form 990-T)					35	

Name of estate or trust as shown on Form 1041. Do not enter name and employer identification number if shown on the other side	Employer identification number
JA WORLDWIDE	84-1267604

Part II Long-Term Capital Gains and Losses - Assets Held More Than One Year

(a) Description of property (Example: 100 sh. 7% preferred of "Z" Co.)	(b) Date acquired (mo., day, yr.)	(c) Date sold (mo., day, yr.)	(d) Sales price (see page 40 of the instructions)	(e) Cost or other basis (see page 40 of the instructions)	(f) Gain or (loss) Subtract (e) from (d)
6a					
INVESTMENTS			1,877,445.	1,645,245.	232,200.

6b. Total. Combine the amounts in column (f). Enter here and on Schedule D, line 6b . . . . 232,200.

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